

Message Text

UNCLASSIFIED

PAGE 01 STATE 171821
ORIGIN LAB-04

INFO OCT-01 AF-10 ISO-00 /015 R

DRAFTED BY LABOR:ILAB:IGOLDEN;SC

APPROVED BY AFI 5238/LSLEZAK

LABOR/ILAB:EBOND

LABOR/ILAB:ESCOON

LABOR/ILAB:IGOLDEN

-----053730 072023Z /66

P 071915Z JUL 78

FM SECSTATE WASHDC

TO AMEMBASSY ACCRA PRIORITY

AMEMBASSY FREETOWN

AMEMBASSY MONROVIA

UNCLAS STATE 171821

E.O. 11652: N/A

TAGS: ELAB

SUBJECT: DOL MISSION ON OCCUPATIONAL SAFETY

1.) DOL MISSION FOR OCCUPATIONAL HEALTH SEMINAR AS FOLLOWS:

A.) MRS. CLINTON WRIGHT, DIR, TRAINING, EDUCATION CONSUL-
TATION AND FEDERAL AGENCY PROGRAMS, OSHA/DOL, B.) A.D. KING,
ASST REGIONAL DIR, OSHA/DOL, C.) JEAN ROBERT GUERETTE,
SAFETY OFFICER, GREAT NORTHERN PAPER CO., E.) JACK MUTH,
ILAB/DOL WILL SERVE AS GOVERNMENT OFFICER.

2.) RECRUITMENT PROBLEMS PREVENTED DOL FROM FORWARDING
EXTENSIVE OUTLINE AS PROMISED, ABBREVIATED VERSION AS
FOLLOWS:

MONDAY

A.M. U.S. MISSION MEET WITH EMBASSY OFFICIALS FOR BRIEF-
UNCLASSIFIED

UNCLASSIFIED

PAGE 02 STATE 171821

ING AND INSTRUCTIONS. VISIT AND OFFICIAL CALL TO OFFICES
MINISTRY OF LABOR FOR BRIEFING BY MINISTRY OFFICIALS AND
EXPLANATION OF SAFETY PROGRAMS, GOALS AND OBJECTIVES.
LUNCH

P.M. PLANT VISITS TO BE ARRANGED BY HOST MINISTRIES. VISIT
TO INDUSTRIAL SITES, MANUFACTURING INSTALLATIONS, AND

OFFICES TO SEE ACTUAL WORKING CONDITIONS. OBSERVATIONS SHOULD CONTRIBUTE IDEAS THAT WILL BE OF IMMEDIATE VALUE TO SEMINAR AND RELATE TO SEMINAR PRESENTATIONS.

TUESDAY:

CONTINUE PLANT VISITS AND BRIEFINGS AS ARRANGED BY LABOR MINISTRY AND EMBASSY.

WEDNESDAY:

A.M.: TITLE: "DEVELOPMENT OF A WORKER SAFETY PROGRAM"

I. OBJECTIVES OF WORKER SAFETY PROGRAMS IN GENERAL.

A. PROTECTION OF THE INDIVIDUAL WORKER, B. REDUCTION OF PRODUCTION COSTS, C. PROTECTION OF A NATION'S WORK-FORCE, D. ELIMINATION OF HUMAN SUFFERING, E. IMPROVEMENT IN PRODUCTIVITY.

THE OPENING DISCUSSIONS WILL BE DEVOTED TO IDENTIFYING FOR THE SEMINAR ATTENDEES, THE BENEFITS AND VALUES OF WORKER SAFETY PROGRAMS TO: GOVERNMENT, EMPLOYEES, EMPLOYERS, AND UNIONS. THE SAFETY EXPERTS WILL EXPLORE THOSE ASPECTS OF SAFETY THAT DEAL WITH: THE GENERAL WELFARE, THE PUBLIC GOOD, EMPLOYMENT, PRODUCTIVITY, THE RESPONSIBILITY OF TRADE UNIONS TO ITS MEMBERS AND OF GOVERNMENT TO ITS PEOPLE. BASICALLY THE SESSION IS TO ELABORATE ON WHAT WORKER SAFETY IS ABOUT AND WHY IT HAS AN IMPORTANT PLACE IN INDUSTRIAL, MANPOWER AND ECONOMIC PLANNING.

UNCLASSIFIED

UNCLASSIFIED

PAGE 03 STATE 171821

P.M.:

II. SEGMENTS OF SOCIETY INVOLVED.

A. THE INDIVIDUAL WORKER, B. THE EMPLOYERS, C. THE GOVERNMENT, NATIONAL AND LOCAL, D. THE LABOR UNIONS, E. INSURANCE INSTITUTIONS, PUBLIC AND PRIVATE.

CONTINUATION OF DISCUSSIONS ON WORKER SAFETY PROGRAMS FROM THE VIEWPOINT AND NEEDS OF A VARIETY OF GOVERNMENT AND PRIVATE INSTITUTIONS AND ORGANIZATIONS AND INDIVIDUAL WORKERS. THE MISSION WILL ALSO EXPLORE THE ECONOMIC AND SOCIAL DANGERS IN NOT HAVING SAFETY PROGRAMS; BASICALLY THIS PORTION WILL BE DESIGNED TO EXPLAIN THE BENEFITS AND WHO GETS WHAT AND WHY.

THURSDAY:

A.M.: III. COST/BENEFITS OF A SAFETY PROGRAM TO:

A. EMPLOYERS, B. WORKERS, C. GOVERNMENT, D. UNIONS.

THIS SESSION IS TO BE DEVOTED TO THE MONETARY AND ECONOMIC EFFECTS OF A SAFETY PROGRAM COVERING THE VARIOUS TYPES OF

COST, I.E., INJURY COSTS, INSURANCE RATE COSTS. THE

COST/BENEFIT EFFECTS FROM GOVERNMENT, EMPLOYERS, WORKERS AND UNIONS WILL BE INCLUDED. COMPARISON WITH OCCUPATIONAL HEALTH PROGRAMS AND SAFETY PROGRAMS WILL BE MADE AND HOW THESE TWO ITEMS ARE AT THE SAME TIME SIMILAR AND YET DISSIMILAR.

P.M.: IV. IMPLEMENTATION OF SAFETY PROGRAMS.

A. LEGISLATIVE ACTIONS, B. VOLUNTARY ACTIONS, C. ENFORCEMENT OF SAFETY PROGRAMS VOLUNTARY OR OTHERWISE:
1. ROLE OF GOVERNMENT, 2. ROLE OF UNIONS, 3. ROLE OF WORKERS, 4. ROLE OF EMPLOYERS, 5. TEAM APPROACH (NATIONAL, INDUSTRY, CITY WIDE), 6. ORGANIZATIONS AVAILABLE FOR ASSISTANCE, E.G., ILO, WHO, AALC, 7. ELEMENTS OF SAFETY PROGRAMS (ACCIDENT PREVENTION, FIRE PREVENTION, UNCLASSIFIED

UNCLASSIFIED

PAGE 04 STATE 171821

ENVIRONMENTAL, PHYSIOLOGICAL).

THIS SESSION WILL BE DEVOTED TO THE SPECIFIC ROLES THAT EACH ORGANIZATION MUST PLAY IN FORMULATING AND IMPLEMENTING A SAFETY PROGRAM AND HOW EACH ONE MUST SUPPLEMENT THE OTHER TO PROVIDE AND MOVE A SAFETY PROGRAM FOR THE GOOD OF ALL SEGMENTS OF A SOCIETY OR A NATION.

GENERAL EXPLANATION OF THE VARIETY OF SAFETY PROGRAMS DEALING WITH ACCIDENT PREVENTION, FIRE PREVENTION, PHYSICAL HAZARDS (GASES, HEAT, STRESS, VIBRATION, NOISE), AND ESTABLISHING HEALTH STANDARDS.

THE ORGANIZATIONS IN THE WORKER SAFETY FIELD THAT CAN PROVIDE TECHNICAL ASSISTANCE WILL BE DISCUSSED AND HOW AID CAN BE OBTAINED. WE PROPOSE TO USE REPRESENTATIVES OF INTERNATIONAL ORGANIZATIONS SUCH AS THE ILO, WHO, AND AALC WHO MAY BE IN THE HOST COUNTRY DURING THE SESSION.

FRIDAY:

V. IDENTIFICATION OF SPECIFIC LOCAL WORKERS SAFETY PROBLEMS (WORKSHOP SESSIONS).

A. THIS SESSION WILL BE DEVOTED TO THE PARTICIPANTS IDENTIFYING AND DISCUSSING THEIR SPECIFIC SAFETY PROBLEMS. IT WILL BE DESIGNED TO SURFACE: 1. ADMINISTRATIVE ISSUES IN THE ENFORCEMENT OR THE ESTABLISHMENT OF A SAFETY PROGRAM, 2. THE PERSONS WHO MAY HAVE THE ABILITY TO PLAN FOR GOVERNMENT, INDUSTRY AND UNIONS ACTION AND TO FORMULATE A NATION WIDE WORKER SAFETY PLAN THAT CAN DEVELOP INTO A COOPERATIVE ACTION PLAN BETWEEN GOVERNMENT, EMPLOYERS, AND UNIONS, THAT WILL BENEFIT EACH SEGMENT OF THE SOCIETY.

UNCLASSIFIED

UNCLASSIFIED

PAGE 05 STATE 171821

SESSIONS WILL HAVE A.M. AND P.M. BREAKS FOR COFFEE AND LUNCH BREAK AS EMBASSY RECOMMENDS.
B. ACCRA AND FREETOWN BOTH AUTHORIZED TO CHARGE NTE 1100 DOLS TO DEPT OF LABOR APPROPRIATION X201-1-2-K-300-73511-2330-812, TO COVER EXPENSES OF LABOR SEMINAR, NTE 100 DOLS OF 1100 DOLS AUTHORIZED EACH POST IS FOR REPRESENTATION AND SHOULD BE IDENTIFIED UNDER OBJECT CLASS CODE 7589 AND REPORTED SEPARATELY. AUTHORIZING OFFICER VICKI HUDDLESTON, SIERRA LEONE, ALBERT L. GLAD, ACCRA, PENDING ARRIVAL OF DOL OFFICER JACK MUTH. DOL FUNDS TO COVER COST OF AUTO RENTALS, LOCAL HIRES, EQUIPMENT AND MATERIALS AND ETC. IN CONNECTION WITH DOL SEMINAR.

BOTH POSTS REQUESTED TO PROVIDE 35MM AND 16MM SLIDE PROJECTORS FOR USE OF MISSION, IF POSSIBLE BLACKBOARD, CHALK, FLIP CHARTS AND MARKERS.

C. FOR FREETOWN: ARRANGEMENTS HAVE BEEN MADE TO ALTER DATES AS REQUESTED IN REF TEL FREETOWN 2089. EXACT ETA WILL BE SENT FROM ACCRA.

BOTH POSTS REQUESTED TO MAKE HOTEL ARRANGEMENTS FOR MISSION 5 SINGLES.

D. FOR MONROVIA ADDITIONAL INFO TO FOLLOW. MISSION WILL INFORM MONROVIA FROM FREETOWN EXACT ETA. REQUEST POST TO INFORM DOL EXACT EXPECTATIONS OF AALC AND EMBASSY FOR MISSION. DOL SCHEDULING MISSION FOR THREE DAY STOP OVER AND DOES NOT EXPECT TO CONDUCT FORMAL SEMINAR. MISSION EXPECTS ONLY CONSULTATIONS WITH MINISTRY OF LABOR OFFICIALS, AALC, ETC. VANCE

UNCLASSIFIED

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: OCCUPATIONAL SAFETY, SEMINARS
Control Number: n/a
Copy: SINGLE
Draft Date: 07 jul 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01 jan 1960
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978STATE171821
Document Source: CORE
Document Unique ID: 00
Drafter: ILAB:IGOLDEN;SC
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780279-0775
Format: TEL
From: STATE
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780784/aaaactbf.tel
Line Count: 205
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: 8a4c6479-c288-dd11-92da-001cc4696bcc
Office: ORIGIN LAB
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 4
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: n/a
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 29 mar 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: N/A
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2083477
Secure: OPEN
Status: NATIVE
Subject: DOL MISSION ON OCCUPATIONAL SAFETY
TAGS: ELAB, GH, US
To: ACCRA FREETOWN MULTIPLE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/8a4c6479-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014